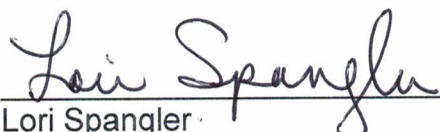


WMMC-FM had fewer than five full-time employees for the period July 23, 2018 – July 19, 2019.

A handwritten signature in cursive script that reads "Lori Spangler". The signature is written in black ink and is positioned above a horizontal line.

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Lori Spangler  
Vice President, WMMC-FM